

## Environmental Policy

### Our Commitment

We recognise our responsibility to minimise the environmental impact of our activities and prevent pollution. We are committed to the protection and enhancement of the environment. We will comply with relevant environmental legislation, regulations and codes of practice and strive to implement best practice.

### Our Aims

- To operate an environmental management system
- Use resources efficiently
- To minimise the volume of waste deposited to landfill by reusing and recycling materials wherever possible
- Avoid travelling where practicable and encourage modes of transport which minimise environmental impact
- Ensure that our staff are aware of relevant environmental issues and of their own roles and responsibilities
- To continue to consider environmental factors and risks in our business decisions alert our clients to the importance of these issues and direct them to specialist sources of advice
- To encourage the development of products and services that will help our clients to adopt sound and environmental principles and practices
- To ensure that other parties we undertake business with are aware of our policy and that wherever possible they operate to similar standards as a minimum
- To identify performance targets, regularly monitor these, audit and review our environmental policy

### Responsibilities

- Ensure that resources are available to enable us to achieve our objectives and targets
- Inform all employees of their responsibilities in following good environmental practice and the contribution they can make continual improvements
- A Director will be nominated as responsible to the Board for our environmental performance and implementation of this policy. The Director will be supported by a nominated member of the organisation who will be termed the Environmental Representative
- All employees have a responsibility in their area to ensure that the aims and objectives of the policy are met

### Approval for this Policy

- This policy has been approved by the Board of PMC Construction & Development Services Ltd who will review and update it annually.

Date: April 2019